

How we keep children safe at St Paul's CE

Please find below some information around keeping pupils safe at St Paul's.

At St Paul's CE our ethos is one where we welcome everyone into a caring, SAFE, nurturing environment.

Safeguarding and promoting the welfare of children is EVERYONES responsibility.

At St Paul's CE we have effective procedures in place for keeping our children and staff safe and have a culture of vigilance where children's welfare is promoted.

Safeguarding and promoting the welfare of children is defined as: -

- protecting children from maltreatment;
- preventing impairment of children's mental health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- taking action to enable all children to have the best outcomes.

Our team of dedicated DSLs (designated safeguarding leads) are available on 0161 359 5316 if you need any support or have any questions relating to the well-being of our children at St Paul's CE.

Meet the team

| | | | | |
|--|--|--|---|--|
|  |  |  |  |  |
| Miss A Lee | Miss J Power | Mrs J Cyprys | Miss V Maloney | Miss M Bailey |

There is a page on our website with links to policies relating to safeguarding.

In addition to DSLs being trained at a high level all staff complete level one safeguarding training and this includes a number of the governing board.

Curriculum

Safety is a priority at school and is part of our PSHE (personal, social, health education) curriculum - please see curriculum page on our website. 'Keeping Safe' is a unit of work that is delivered annually. Teachers regularly talk to pupils throughout the day checking on their welfare and happiness. Pupils are reminded regularly who to go to and where to go if they are worried or concerned about anything in or out of school (any trusted adult).

As part of our computing curriculum we discuss E-safety with pupils regularly and take part in national E- safety week annually. In addition to this we run workshops for year 5/6 parents and have leaflets available relating to safety on line. Please ask your teacher if you would like access to any support relating to safety on line.

Assemblies

During assemblies we regular discuss how to keep safe and where to go if you have concerns. Anti-bullying week is part of the planned curriculum (14th 19th November 2022) and work is continued into the classroom. Assemblies also focus on treating each other with dignity and respect and if at any time a child feels unhappy or unsafe what to do.

One voice

Pupils in year 1- 6 take part in a 'One Voice' every week where they meet in hubs made up of pupils from year 1 -6. The hub leaders share and discuss topics relating to: News/Rights Respecting work/school focusses/safety etc. At these meetings pupils have the opportunity to share their voice and give opinions. EYFS approach these areas with their own classes at an age appropriate level.

External visits

We have the NSPCC come into school and use their resources to support our PSHE curriculum. The pupils are made aware of the NSPCC number – 08001111- which is on the home page of the website and is visible on posters around school.

Staff training

Well being has been a two year school development priority since September 2022 and part of the plans have included external training for all staff in relation to pupil's mental health and well-being. The training provided staff with a number of strategies and approaches that can be used in class /groups and with individuals to support their well-being. Training also has included increasing staff awareness of identifying any warning signs relating to pupil's safety and well-being.

External support

Where pupils need additional support in relation to their safety we have a wide variety of external teams that come in to support pupils including educational psychologists, health teams, Child and Mental Health Services (CAMHS) behaviour support teams and Manchester safeguarding wider team. If you ever need guidance relating to external support please contact Miss Power, myself, Ms Cyprys (family worker) or your child's teacher.

First aid

We have a first aider in all teams and a number of lunchtime organisers are fully trained. Accidents do happen at school and where there is a bump to the head all parents are informed via a phone call and the child receives a wrist band to ensure this communication happens. We phone home if there is an injury in school that requires more than basic first aid e.g. trips and knee bangs

Behaviour policy

There is an established behaviour policy in school (please see policies on website) that all staff follow that has clear expectations and consequences that is designed to keep all pupils safe. There are positive rewards that celebrate pupils who follow the expectations.

Parent concerns

If you have any concerns about you own child's safety or the safety of any of the pupils at St Pauls please contact the school and ask to talk to either a DSL (designated safe guard lead) or a member of staff you feel comfortable with.

Kind regards

St Paul's Staff